



Digia Plc

# ENVIRONMENTAL POLICY

8.10.2021

# Digitalisation accelerates the ecological renewal of society

Information and communications technology (ICT) is part of society's critical infrastructure today and in the future. We all who operate in this sector also play a key role in reconciling society's activities with the climate and nature's carrying capacity. Digitalisation helps mitigate climate change and biodiversity loss by providing solutions that can, among other things, promote energy and material efficiency, replace physical products and processes or increase the efficiency of distribution.

## We want to be a pioneer of sustainable digitalisation

We want to demonstrate that digital solutions can be produced and used in an ecologically sustainable manner. Digitalisation can also reduce the environmental load and increase environmental benefits. Our environmental policy is based on compliance with legislation and the UN's Sustainable Development Goals, as well as on active monitoring and development of recommendations and practices applicable to the industry Digia operates in.

The three principles of environmental responsibility indicate how Digia takes responsibility for the climate and nature:

### **1. Our own operations are in balance with the climate and the carrying capacity of nature.**

- 1.1. Our own operations, travel and procurement are handled with the lowest possible emissions and the greatest possible energy and material efficiency. We use renewable energy whenever possible.
- 1.2. In equipment and service procurement, we strive for low-emission and sustainable solutions.
- 1.3. We measure our carbon footprint covering the entire value chain and strive to reduce it through active measures. We compensate for the remaining emissions in a reliable manner.
- 1.4. As of 2020, we are a carbon neutral company. Our long-term objective is to be carbon neutral throughout the entire value chain.

### **2. Environmental responsibility is part of the daily life and expertise of our work community.**

- 2.1. The fulfilment of environmental responsibility applies to all Digia employees.

- 2.2. We encourage our employees to develop their expertise in sustainable development and to take responsibility into account in customer projects, and we support this through various measures.
- 2.3. We develop our practices for everyday work and customer projects in a target-oriented manner. Leading a life where ecological values are also respected in the workplace is something we want to enable for our employees.
- 2.4. We report and communicate our environmental impacts in a transparent and comprehensible manner. Through transparency, we improve the quality of our environmental work and set an example for other companies.

### **3. We accelerate the ecological renewal of society.**

- 3.1. We create management and data utilisation solutions that promote sustainability.
- 3.2. We undertake to promote material and energy-efficient low-carbon digital infrastructure and the circular economy.
- 3.3. We promote the long-term use of ICT equipment and the circulation of materials in our own work and in customer projects.
- 3.4. We define our handprint, monitor its development and strive to deliver measurable benefits to our customers in all areas of sustainable development.

In terms of environmental responsibility, our operations are based on continuous improvement.

Digia's first environmental policy was published in 2016. This policy was approved and validated by Digia's Management Team on 8 October 2021. The environmental policy is reviewed and updated as necessary at least every three years.