



Digia Plc

# ENVIRONMENTAL POLICY

2024

# Digitalisation accelerates the ecological renewal of society

## 1 Purpose and objective of Digia's environmental policy

Digitalisation accelerates the ecological renewal of society. Information and communications technology (ICT) is part of society's critical infrastructure, and will continue to be so in the future. All of us who operate in this sector play a key role in reconciling society's activities with the carrying capacity of nature and the climate. Digitalisation helps to mitigate climate change and biodiversity loss by providing solutions that can, among other things, promote energy and material efficiency, replace physical products and processes or increase the efficiency of distribution. We want to be a pioneer of sustainable digitalisation.

Emissions from the ICT sector are one of the fastest-growing single sources of carbon dioxide emissions. The sector accounts for between approximately four and ten per cent of global electrical energy consumption and for between approximately three and five per cent of global greenhouse gas emissions, and the trend is rising (Finnish Ministry of Transport and Communications). On the other hand, digital solutions can also help to achieve emissions reductions, mitigate environmental impact and increase environmental benefits. The right data can be used to analyse different environmental impacts and make sustainable choices. We want to promote and produce sustainable digital solutions.

Our environmental policy is based on national legislation and the UN's Sustainable Development Goals, as well as on active monitoring and development of recommendations and practices applicable to the industry in which Digia operates. Taking the environment into account is an integral part of Digia's sustainability efforts and an essential element of our ethical guidelines.

Digia is committed to complying with local laws and regulations. The purpose of this policy is to promote environmental awareness in all our operations and thereby to support the achievement of our environmental objectives and the applicable environmental requirements. This environmental policy applies to the entire Group, and we also expect other operators in our value chain to commit to environmental responsibility. All the operators in our value chain are committed to complying with our Supplier Code of Conduct.

## 2 Our own operations are in balance with the carrying capacity of nature and the climate

Digia's strategy for minimising the environmental impact of our own operations:

- 2.1. Our own operations, including travel and procurement, are handled with the lowest possible emissions and the greatest possible energy and material efficiency. We use renewable energy whenever possible. Environmental responsibility is part of the daily life and expertise of our work community.
- 2.2. We measure our carbon footprint across the entire value chain.
- 2.3. We actively work to reduce our emissions without sacrificing the growth of our business, and our goal is to reduce our emissions to meet the 1.5 °C climate target of the Paris Agreement.
- 2.4. Our work is guided by a sustainability programme, which we update for each strategy period. The programme sets out our focus areas for corporate responsibility and environmental responsibility as well as the associated targets and metrics.
- 2.5. We support the UN's Sustainable Development Goals for climate action as well as for sustainable industry and innovation (SDG 13 and SDG 9) and thereby contribute to sustainable growth and development.

## 3 Environmental responsibility is part of the daily life and expertise of our work community

Digia's sustainable way of working:

- 3.1. The fulfilment of environmental responsibility applies to all Digia employees.
- 3.2. We strive to encourage our employees to develop their expertise in sustainable development and to take the different perspectives of responsibility into account in customer projects.

## 4 We promote circular economy and sustainable procurement

Digia's strategy for promoting circular economy and encouraging responsible use of resources:

- 4.1. In equipment and service procurement, we strive for low-emission and sustainable solutions. We work to continuously improve our procurement practices and train our employees on responsible procurement.
- 4.2. We promote sustainable sourcing by choosing partners and suppliers who share our commitment to environmentally friendly practices whenever possible.
- 4.3. We strive to give preference to sustainable sourcing and use based on renewable natural resources, which reduces environmental impact and supports biodiversity. We encourage our suppliers to embrace the principles of sustainable development.

## 5 We accelerate the ecological renewal of society

Digia's strategy for meeting growing demands and building a sustainable future:

- 5.1. The utilisation of digital technologies and data is key to solving sustainability challenges.
- 5.2. Increasing requirements highlight the need for more efficient use of resources, which can be facilitated by digital solutions. We want to promote material and energy-efficient low-carbon digital infrastructure and the circular economy.
- 5.3. We operate resource-wisely and promote resource wisdom as well as green IT and green coding activities. Green coding refers to code that has been optimised for maximum efficiency, and also methods seeking to minimise the energy consumption of software.
- 5.4. We want to increase our handprint, which measures the positive environmental impact of us working together with our customers. By monitoring and measuring progress, we strive to deliver measurable benefits to our customers, including from the perspectives of sustainability.

## 6 We communicate and monitor our environmental impact

Digia reports on responsibility to internal and external stakeholders:

- 6.1. We report and communicate our environmental impacts in a transparent and comprehensible manner. Through open communication, we strive for long-term improvement in environmental friendliness.
- 6.2. We share information about environmental issues through Digia's internal communication channels. Themes related to sustainable development are discussed in, for example, staff briefings, memos, newsletters and training events.
- 6.3. We include information about Digia's environmental efforts and objectives in our annual reports. We keep our external stakeholders informed through our communications channels and strive to actively communicate with them. Our environmental policy is available to the general public on our website.
- 6.4. In terms of environmental responsibility, our operations are based on continuous improvement. Digia's management and Board of Directors regularly review progress towards sustainability targets based on metrics chosen in connection with strategic target-setting.

This policy was approved and validated by Digia's Management Team in 2024. The environmental policy is reviewed and updated as necessary.