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Outi Taivainen is the Executive Vice President, HR, at OP Financial Group (2015–). Taivainen is responsible for the HR operations and the people transformation program in the digitalization process: leaning, leadership, and cultural change.

Earlier Outi Taivainen has been a Head of HR of Central and Northern Europe in the KONE Corporation (2011–2015), a Managing Director for HR House Ltd. (2009–2011), a Director of HR Operations at Nokia (2005–2008), and worked in other managerial HR-positions at Nokia (1998–2005).

Outi Taivainen is a Head of the Board for OP Group Pension Fund (2015–), a Member of the HR commission at the Helsinki Chamber of Commerce (2012–), and a Member of the EVA Business Fellows -program (2010–). Earlier, Taivainen has been a Member of the Board of Helsinki Chamber of Commerce (2009–2011) and Henry ry (2006–2008), and a Member of the Executive Board for the Finnish Enterprise Agencies (2006–2008).